TRIMAS CORPORATION

STRATEGY AND INVESTMENT COMMITTEE OF THE BOARD OF DIRECTORS

CHARTER

I. Purpose

The Strategy and Investment Committee (the "Committee") of the Board of Directors (the "Board") of TriMas Corporation (the "Corporation") shall provide support to the Board in fulfilling the Board's responsibilities by assisting the Board in connection with the ongoing development and oversight of the Corporation's strategic business plan ("Strategic Business Plan") and capital allocation plan ("Capital Allocation Plan", and together with the Strategic Business Plan, the "Plans") for the Corporation.

II. Structure and Operations

Composition and Qualifications

The Committee shall be comprised of the Corporation's Chief Executive Officer and two or more additional members of the Board, each of whom shall be an independent director under the NASDAQ Listing Rules.

Appointment and Removal

The members of the Committee shall be appointed by the Board, upon the recommendation of the Governance and Nominating Committee, to serve at the pleasure of the Board and until their successors shall be duly appointed and qualified, or until their earlier death, resignation, retirement, disqualification or removal from office. The members of the Committee may be removed, with or without cause, by a majority vote of the Board.

Chairperson

The members of the Governance and Nominating Committee of the Board shall, by majority vote, recommend to the Board a Chairperson of the Committee. The Chairperson shall be a voting member of the Committee. The Chairperson will chair all meetings and set the agendas for the Committee meetings in consultation with the other members of the Committee, the Board and management.

Delegation to Subcommittees

In fulfilling its responsibilities, the Committee shall be entitled to delegate any or all of its responsibilities to one or more subcommittees, each composed of one or more members of the Committee, except as otherwise provided by the Board or by applicable law, rule or regulation.

III. Meetings

The Committee shall hold regularly scheduled meetings each year with such frequency as the Committee determines necessary or appropriate. The Chairperson of the Board or any member of the Committee may request a meeting of the Committee. Meetings may be held in person or by any means of remote communication through which all participants can hear each other, and the Committee may act by unanimous consent in writing or by electronic transmission, in each case as permitted by the bylaws of

the Corporation and applicable law. A majority of the members of the Committee, shall constitute a quorum, and a majority of the members in attendance when a quorum is present, shall decide any matter properly brought before the Committee. The agenda and information concerning the business to be conducted at each Committee meeting shall, to the extent practical, be communicated to the members of the Committee in advance of each meeting to permit meaningful review. The Committee may invite to its meetings such other persons as it deems appropriate in order to carry out its responsibilities and duties, including directors who are not members of the Committee. The independent members of the Committee shall meet in executive session as deemed necessary.

IV. Responsibilities and Duties

The following functions shall be the common recurring activities of the Committee in carrying out its purposes outlined in Section I of this Charter. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board from time to time related to the purposes of the Committee outlined in Section I of this Charter. The Committee shall have the resources and authority appropriate to discharge its oversight role, including the authority to retain, oversee and terminate independent outside financial, legal and other advisors and to approve their fees and other terms of engagement, at the Corporation's expense.

Strategic Business Plan

1. Support the Corporation's Chief Executive Officer and Board in reviewing, evaluating and overseeing the implementation of the Corporation's Strategic Business Plan and identifying opportunities to create long-term value for the Corporation's stockholders.

2. Monitor and evaluate on an ongoing basis management's implementation of, and adherence to, the Corporation's Strategic Business Plan.

3. Review reports from management with respect to the processes, personnel and control systems in place to monitor implementation and adherence to the Strategic Business Plan.

4. Provide recommendations to the Board for modifications to the Strategic Business Plan as deemed necessary due to economic and market conditions, legislative and regulatory matters, competitive activity, other external factors impacting the Corporation and potential opportunities for the Corporation.

5. Evaluate strategic actions, including strategic investments, acquisitions, divestitures and other M&A strategies to optimize the portfolio and supplement or expand the scope of the Corporation's existing operations and make recommendations to the Board in connection therewith.

6. Evaluate the overall effectiveness of the Strategic Business Plan and outcomes of strategic initiatives set forth therein, including periodic reviews of significant completed acquisitions and investments against the objectives presented when they were approved, and make recommendations to the Board in connection therewith.

Capital Allocation Plan

7. Provide capital allocation oversight and guidance on capital deployment decisions, including balancing reinvestment in the business, strategic acquisitions, stockholder returns (including dividends and stock repurchases), and other uses of capital.

8. Review and make recommendations to the Board regarding the Corporation's capital structure, capital funding requirements and significant financing transactions, including new credit facilities and debt issuances.

9. Review and make recommendations to the Board on whether the Corporation's uses of available cash are consistent with the Corporation's Plans.

10. Review and make recommendations to the Board regarding stock repurchase programs.

11. Review reports from management with respect to the processes, personnel and control systems in place to monitor implementation and adherence to the Capital Allocation Plan.

Reports

12. Report to the Board at the Board's next regularly scheduled meeting, or as soon thereafter as reasonably practicable following meetings of the Committee and recommend action by the Board as appropriate. The report to the Board may be an oral report by the Chairperson or any other Committee member.

13. Maintain minutes or other records of meetings and activities of the Committee as appropriate under Delaware law and make the minutes available to all members of the Board.

V. Annual Performance Evaluation

The Committee shall conduct, pursuant to the self-evaluation process developed by the Governance and Nominating Committee of the Board, and present to the Board an annual performance evaluation of the Committee. The Committee shall review and reassess the adequacy of this Charter at least annually and recommend any proposed changes to the Board for approval.

Approved by the TriMas Board of Directors effective November 11, 2026.